

Mercer County Head Start

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A Covid 19 mandate was issued in September 2021 by President Biden and the Office of Head Start that all Head Start employees must be vaccinated against COVID 19 by January 2022. In response to this mandate, Mercer County Head Start (Celina City Schools Grantee) is implementing a one-time <u>incentive payment</u> to employees who are fully vaccinated by December 31, 2021. Fully vaccinated is defined as 2 weeks after the receipt of 2 doses of either the Pfizer or Moderna Covid 19 vaccine(s) or 1 dose of the Johnson & Johnson Covid 19 vaccine.

All employees that have received both required doses of Moderna OR Pfizer vaccines or have received one shot of Johnson and Johnson vaccine and provides a copy of their vaccine card to the Executive Director as proof, by December 31, 2021, will receive a one-time payment of \$500.

Employees include those individuals employed by Celina City Schools / Mercer County Head Start. Employees receive compensation from the federal Head Start grant and can allocate their time directly to the federal Head Start grant.

Funds are provided by the Office of Head Start in support of ensure the health and wellness of Head Start children, families, and staff.

This one-time incentive payment is available as long as grant funding is available.